



FIRST CLASS LEADER

Branch 66
Portland, OR

Volume 9 Issue 1
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EXECUTIVE BOARD

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Editor: Perry Weinberger (503) 789-5354

Legislative Training

Mar 25-28, 2007 in Wash DC

Five State Convention

June 8, 9 & 10, 2007

Western Regional Training

August 16-18, 2007

National Convention

September 2008

IMPORTANT DATES

General Membership meetings

March 13, 2007

April 10, 2007

May 8, 2007

WEB ADDRESS

[WWW.NAP\\$NW.ORG](http://WWW.NAP$NW.ORG)

MESSAGE FROM YOUR PRESIDENT

The NAPS installation dinner held at the Sheraton Airport on February 03, 2007 was a success. Turn out was good, nice dinner, prizes, and a friendly atmosphere. Our guest Mr. Ted Keating, National President of NAPS was well received and spent the evening with us. Marilyn Walton, NAPS Western Region Vice President attended the installation dinner and adverse action training given by Ben Clapp. At the training I asked, "if someone is being abusive over the phone or telecom, is it considered violence in the work place?" Mr. Keating said "yes" and NAPS will challenge that type of behavior. Also attending the dinner were Mr. Dallas Keck, District Manager, Kim Anderson, Sr. Plant Manager, and Doug Batchelor, Manager Human Resources.

I introduced the new Executive Board and gave a short speech on communications. We all need to communicate better, it's a performance indicator for 2007. Here are two examples of how not communicating can become negative and unfriendly.

Being retired from the Postal Service for nine years, my first action was to email a manager twice and call once prior to the installation dinner. To request an ID badge to access the building and parking lot. I also requested consideration for a parking stall for NAPS since the APWU, NALC, and MH presidents currently have a dedicated parking spot. I received no response to my emails or call so I had the opportunity to inquire again with the same manager at the installation dinner on February 3rd. I was surprised when I was told I would not be given any access to the parking or building, but was assured my car would not be towed away if I parked in the customer parking area. This now limits my ability to represent the supervisors on tour 3 and tour 1. I will continue to pursue this issue.

On January 10, at 1 PM, I received an email requesting that a NAPS representative be present for an Investigative Interview (I & I), which was to be held at 7 PM that same evening. The employee begin their shift around 4 PM at which time I called and spoke with the member. I advised the member I would be at their office 6:30 PM to discuss the incident prior to the I & I. I instructed the member to request with management to allow us a half hour to meet. The member was surprised and stated, "what are you talking about, you must have the wrong person." I asked "are you _____ and work at this location?" The response was "yes". The member said "there goes my manager, let me ask, hold on." The member returned to the phone and said "you are right." I felt lousy, this person had no idea of what was happening. I was the first person to inform them of what was going to happen in just a few short hours.

Why was management in such a hurry for this I&I when this incident happened the day before. It has been 41 days as of February 21st since the I&I and nothing has happened. This situation is still in limbo. Is this communicating? Is this showing any kind of courtesy to the employee?

If management is going to discuss an issue with you that they feel may lead to corrective action, they should inform you first and then allow you an opportunity to contact NAPS for representation. As you can see this was not the case above. As your president, I want emphasize to all of you the importance of always asking for NAPS representation prior to any meeting or discussion that may lead to corrective action. Remember, an I & I cannot take place the same day you are informed, if your request representation. You must be granted reasonable time to contact NAPS.

TAKE CARE

The next Convention meeting will be held March 21, 6 PM at the Double Tree, Lloyd Center. This is a big project and volunteers are needed. Please consider attending. Lots of fun, networking, and planning.

SPECIAL ELECTIONS

NAPS has two opening on the Executive Board, Sgt-of-Arms and Vice President of Associate Offices. If you are interested in being nominated attend the March 13th, meeting at Denny's on SE 82nd. Clackamas. Voting will held at this meeting.

Naps is planning to hold the next two meetings on the West side, April 10, and May 08 at the Beaverton Post Office at 6:30 PM. The address is 4550 SW Betts Ave, Beaverton, OR 97005.

DIRECTIONS FROM THE PORTLAND MAIN OFFICE TO BEAVERTON PO

- 1: Start out going WEST on NW HOYT ST toward NW PARK AVE. <0.1 miles
- 2: Turn LEFT onto NW PARK AVE. <0.1 miles
- 3: Turn RIGHT onto NW GLISAN ST. 0.3 miles
- 4: Turn LEFT onto NW 16TH AVE. <0.1 miles
- 5: Merge onto I-405 S via the ramp on the LEFT toward US-26. 0.4 miles

The NW Area Convention will be hosted by Branch 66 at the Double Tree Hotel, Lloyd Center on 6/8/07 & 6/9/07. If you are interested in attending this convention, you must submit in writing your nomination to NAPS Convention, PO Box 3511, Portland, OR, 97208-3511. This must be submitted by Friday, March 9, 2007. Voting will be held at the March 13th Branch meeting located at Denny's Restaurant on SE 82nd Drive in Clackamas, OR. Meeting will start promptly at 6:30 p.m., please mark your calendars.

National Association of Postal Supervisors members,

February 23, 2007

I wish to thank you for your generosity with the scholarship I was awarded by your agency. I know that most scholarships go to teens fresh from high school and was overjoyed to find this opportunity available to folks like me, who have had a life change and returned to school to benefit myself and my children. I was sorry that I was unable to attend the banquet that you presented this gracious award at, but I was working that evening. I am currently employed at Washington County 911 part-full time and am raising four children 10 and under. I am enjoying being back in school and am happy to work harder for the grade. I have the chance to show my children the benefits of education first hand and why it is important to stick with your goals even if there is a "large" break in time between adventures. I plan to use my degree (graduating fall 2008), to find a different position in law enforcement or fire services field that will allow me the most time available to my children and their future.

Warm regards,

Kathleen Fink (Weinberger)