



FIRST CLASS LEADER

Volume 8 Issue 3

Branch 66

March 8, 2006

MESSAGE FROM YOUR PRESIDENT

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V. President-Legislative-Dan O'Donnell
Editor-Perry Weinberger
Sgt-of-Arms-Lynn Yut

Next weeks meeting will be on Tuesday, March 14, 2006 at the Bridgeport Brew Pub at 1313 NW Marshall. They have a large room upstairs that will hopefully be a good location for our meetings. We continue to struggle to find an acceptable off site location for our meetings. Last month's meeting at MacTarnahan's Tap Room Bar and Restaurant might have been OK had it not been so cold (We were on the patio, covered but not adequately heated). Also, we were charged \$25.00 for a set up fee and they tried to charge us a \$400.00 minimum.

Please notice the enclosed scholarship application, it has been a tradition for our branch to use the interest earned on our treasury to award a tuition scholarship to the son or daughter of a branch member. If you have a son or daughter who is currently enrolled in college, send in your application no later than March 30, 2006. We will announce the recipient at our April meeting.

IMPORTANT DATES

General Membership meetings
Mar 14, 2006
Apr 11, 2006
May 9, 2006

We are in the process of selecting a delegation of active branch members to attend the NW Area Convention June 8-10 in Spokane Washington. The NW Area conventions cover a wide range of topics and training of interest to NAPS members. Those attending are able to gather information and help educate other branch members on topics such as Legislative Issues, changes in Shared Services in Accounting (and now Human Resources), Inspection Service and Office of Inspector General activities, Labor Relations Issues and much more. We have a good number of Senior Managers who attend these conferences. Last year we had three District Managers including Dallas Keck, a Senior Plant Manager, Several Western Area Managers (Finance and Human Resources) and NAPS Executive Board Members. These executives share their knowledge of changes coming that will affect our jobs and are willing to entertain questions of interest to all Postal Employees. It is also an opportunity to meet and share experiences with NAPS members in adjoining states. Branch 66 hopes to take about 12 delegates so if you are interested, please make your wishes known by submitting a written request to be a delegate no later than 4/1/06.

Legislative Training

April 2-5, 2006 in Wash DC
Five State Convention
Spokane, June 8-10,2006
Branch Picnic
Sept 10th 2006
National Convention
Las Vegas, Aug 7-11,2006

Jim Stewart
President

Dear Branch 66 Members,

It is nearing time to leave for Washington DC to attend the 2006 NAPS Legislative Training Seminar. Postal Reform and the reaction of Postal Headquarters about face on Postal Reform is on everyone's mind.

As you already know, Postal Reform bills have passed both houses of Congress. It is now time for select members of the Senate and House to meet in conference to hammer out a Postal Reform package that can be sent to the White House for approval.

Political insiders predict that the earliest any Postal Reform bill will emerge from conference is early April.

It is most probable that the conferees could add items to the bill that were in neither original version.

As of today, the House has not selected its representatives to the conference. The Senate has chosen its representatives...Of the eight members, five come from states having what some might consider special postal needs. These states are Alaska, Hawaii, Utah, Maine and Minnesota.

Therefore is of concern that the conferees from these relatively rural or distant states will enter into the legislation various restrictions on the U.S. Postal Service that could harm its ability to change its mail processing network as volumes continue to decrease or processing technologies change.

The timing is right for NAPS to be in Washington. Our collective presence in DC may aid the political process.

NAPS Headquarters has selected 3 topics for us to speak about with our Congressional Delegation during our April visit.

They are:

1. Postal Reform
2. Veteran Rights for Postal and Federal Employees
3. Retirement Security for Postal and Federal Employees and Retirees

Dan O'Donnell
Branch 66, Legislative Rep



You're invited to attend one of the following PostalPEOPLE information fairs:

| | | |
|---|---|--|
| Portland P&DC 715 NW Hoyt Street Portland OR 97208 Cafeteria Conference Room Monday, 3/20/06: 1:30 p.m. – 9:30 p.m. 3:00 p.m. – 8:00 p.m. Friday, 3/24/06: 6:00 a.m. – 1:30 p.m. 6:00 a.m. – 10:00 a.m. | Salem P&DC 1050 25 th Street SE Salem OR 97301 Conference Room 38 Tuesday, 3/21/06: 3:00 p.m. – 8:00 p.m. Wednesday, 3/22/06: 7:00 a.m. – 10:00 a.m. | Eugene P&DC 3148 Gateway Street Springfield, OR 97477 Training Room Wednesday, 3/22/06: Thursday, 3/23/06: |
|---|---|--|

POSTAL ID WILL BE REQUIRED BEFORE ACCESS WILL BE GRANTED INTO A POSTAL FACILITY

Cherry Blossom Station, 10445 SE Cherry Blossom Drive, Portland, OR 97216 (Behind Mall 205), from 3:00 p.m. – 6:00 p.m..

NOTE: You must park in a public parking area at MALL 205 because no employee parking is available. Go to the Will Call window for access to the building.

Starting March 27, 2006, EAS/ASP Vacancy Recruitment & Selection, Compensation/Benefits, Retirements and Separations transactions will move from your local Personnel Office to the new Human Resources Shared Service Center (HRSSC) in Greensboro, NC.

Stop by our information booths for the latest on the PostalPEOPLE initiative and the new H/R Shared Service Center. There will be free giveaways & drawings.

Ask Questions—Get Info—Provide Feedback—Test LiteBlue!

Bring your Employee Identification Number (located on your earnings statement) and USPS PIN to access LiteBlue & PostalEASE. Attendance is voluntary and off-the-clock.



Ben Clapp
Northwest Area VP

The Postal Service has notified NAPS of their decision to consolidate mail processing operations from Olympia, WA P&DF into Tacoma, WA P&DC. According to the USPS these consolidations of postal operations will make the best use of plant capacity and are part of the Postal Service's overall goal to increase efficiency.

Portland District News – Portland District Manager Dallas Keck and Senior Plant Manager Kim Anderson, conduct a Performance Update Meeting monthly with their senior staff and the state presidents and national officers of the management organizations. Mr. Keck and Mr. Anderson invite National Officers from the management associations, NAPS, NAPUS and the League of Postmasters to attend these meetings. The meetings are conducted after each of the PCES meetings so that timely and relevant information can be shared. At the conclusion of the meetings, DM Dallas Keck meets privately with the representatives of the management organizations to discuss any matters relevant to our members.

At the meeting conducted on January 20, 2006 an overview of the PCES meeting was discussed.

Service Initiatives FY 06

- All cancellations completed by 010 Operating Plan clearance time. Current goal is a cutoff of 22:00 with the future plan to move the cutoff to 21:50.
- All outgoing primary operations to be completed by 23:00
- All outgoing secondary operations to be completed by 24:00
- Zero MMP on hand at 24:00
- Dispatches/trips arriving on time at delivery units between 04:00 and 08:00.
- Delivery units to have All working volumes at carrier cases before carrier begin times. (except DPS)
- 100% of carriers returned to unit by 18:00

To accomplish some of these service initiatives there will be a focus on earlier start times for carriers, units showing an increase to SPLY cased flats and the requirements of the AM SOP. We were provided the YTD figures for the Western Area on Productivity percent to standard, a recap of week 14 office opportunities, and percentage of carriers starting early.

Office issues to focus on for OEI % to Standard, 2B Hours to SPLY are

- Carrier start times
- Mail Arrival Quality (MAQ)
- CSOI Office Performance Management
- LDC 21 – Opportunity Sites
- DOIS – SOI
- AM/PM Office time
- POT
- DPS
- Perception that starting carriers early gets them back earlier

- DUVRS SOI
- Route Inspections (FOT Reduction)
- F4 Reviews – 1994's

We also discussed complement and hiring within the Western Area. New rules for replacing a probationary employee that is terminated during probation are that a new hiring request must be made to the District and then to Western Area. We can no longer replace a terminated probationary employee without new hiring authority. Portland has actually had an increase in complement to SPLY.

The second half of the meeting was a Portland District Performance Review of the Corporate Indicators.

As of December, the Portland Cluster is #1 in the nation in service performance yet is only ranked at the contributor level. This is due to the changes made to the corporate indicators that NAPS did not agree with.

At the separate meeting with the management organizations, all of us expressed the concerns and frustrations of our members regarding staffing and hiring. Some examples were shared of PM's doing more and more craft work, the late deliveries problems in the Pacific area and the frustration of not being able to replace employees who were not available for their duties due to injured on duty, military activation and other situations. DM Keck pledged to support any reasonable/justified request for hiring and encouraged us to have our members submit those hiring requests.

Overall, these meetings are informative and allow NAPS to share relevant information with our members and to discuss shared concerns with the other PM organizations.

NAPS General Membership Meeting

February 16, 2006

Meeting called to order by President Jim Stewart at 6:30 PM
Meeting held at MacTarnahan's

Roll Call of officers Present: Jim Stewart, Jeremy Blow, Jeff White, Cindy Baker, Nancy McVicker, Ruth Rusk, Perry Weinberger, Lynn Yut, Dan O'Donnell, Kathi Clapp, Ben Clapp

OLD BUSINESS: MEMBERSHIP COMMITTEE REPORT: New members this is great, John Ballard, Ken Streicher, Kevin Stalsberg keep encouraging our peers to become members and involved in the organization.

TREASUREY REPORT: The brunch total cost was \$2331.34, 1) Share Account = 3113.46 2) Term Share Account = 11473.84

3) Term Share account = 12151.58 4) Checking Account = 14354.62 for a total of 41093.50.

\$140.00 was submitted to headquarters for SPAC that was raised during the brunch.

Total amount of interest income for the scholarship fund is \$670.32. Motion made by Lynn Yut that the scholarship applications will be in the next news letter for one scholarship for \$670.00.

Motion amended that it will also be placed on the web. Motion withdrawn after discussion.

New motion made by Lynn Yut that the next newsletter 3/1/06 will have the scholarship solicitation and application that the acceptance of applications will close March 30, 2006 and the winner will be announced in April 2006. The check will be written to the student with proof of enrollment. Seconded by Kathi Clapp all in favor.

Constitution and Bylaws copy was found by Kathi Clapp, Perry Weinberger retyped the copy and Kathi updated it with minutes she had from prior meetings.

Motion made by Ben Clapp to accept the constitution and bylaws as written. Seconded by Lou Gomez all in favor.

There are three conventions coming up this year. First is April legislative training, Nominations to attend Dan O'Donnell Perry Weinberger, Jim Stewart and Ruth Rusk. After discussion Ruth Rusk withdraws.

Motion made by Ben Clapp that in the future all opportunities to attend all functions funded by this organization, applicants will submit a letter of interest to the President and voted on by the body or the executive board. Seconded by Jeremy Blow, all in favor.

Renomination of LTS attendees, Ruth Rusk, Dan O'Donnell, Perry Weinberger and Jim Stewart, all in attendance agree.

Motion made by Dan O'Donnell to budget an additional \$800.00 for Ruth Rusk to attend.

NW Area Convention will be held June 8 thru 10 2006. All members interested must submit a request to attend to President Jim Stewart PO Box 3511 Portland Or 97208-3511 by April 1, 2006. Registration is due to Spokane by April 15, 2006.

Resolution Committee will submit all resolutions at this state convention for the National Convention in August. Resolution Committee members are Dan O'Donnell, Jeff White, Perry Weinberger, Jim Stewart and Ben Clapp.

Portland Branch 66 will host the 2007 NW Area Convention, committee members are Jeff White, Dan O'Donnell, Lynn Yut, Ruth Rusk, Nancy McVicker, Lou Gomez, Cindy Baker, DeAnne DeSimini, Jeanine Leartin, Paula Clack and Jeremy Blow.

NEW BUSINESS: Retired NAPS member Tom Kellis passed away this week. Motion made by Ben Clapp to spend \$50.00 for flowers. Seconded by Lynn Yut all in favor.

At the National Convention Tom will be honored.

Thank you letter from John Aceves he did enjoy the brunch.

Thank you letter from Louis Atkins he did enjoy the brunch.

Thank you letter from St. Elizabeth of Hungary Clinic for \$50.00 contribution in memory of Louis Aceves.

Thank you letter from Western Oregon University (scholarship)

Oaks Park sent a letter for the annual picnic, which is where it was held in 2005. Motion made by Lynn Yut to plan the picnic September 10, 2006 (or the weekend after Labor Day) at Oaks Park. Seconded by Ruth Rusk all in favor.

Ben Clapp discussed SWICKS the work credit hours are a topic at the national level and changes are being requested.

Postmaster 2 supervisors = 44 points City Manager 2 supervisors = 70 points, NAPS wants to make the matrix the same. Also to give Rural carriers the same points. There is no talk regarding RCA credits.

The state NAPS meeting will be held next Tuesday Feb 21, 2006 they will prepare the consultative agenda for the meeting with Dallas Keck.

Ed Threat has resigned as State Vice President; Joe Lahmann is the new State Vice President.

Dallas Keck has requested from the State President Kathi Clapp to place a safety article in the newsletter. Safety is a large part of all our positions and this would improve our work life, anyone interested in writing a safety article please submit it to Jim Stewart.

New format of the newsletter folded with no envelope is good; this also saves the branch the purchase of envelopes.

Kathi Clapp would like support of the branch regarding zero credit for sequence mailings, this impacts our ability to hire and NPA. NAPS needs to push back on this subject we need to improve the quality of mail and get that into DPS not remove the workload in DOIS. Jeff White, Jeremy Blow, Jim Stewart, Kathi Clapp and Dan O'Donnell will meet to review data and work on this.

Meeting adjourned at 8:35 PM.

NAPS Branch 66 annual scholarship is now accepting applications till March 30, 2006. ELIGIBILITY: All NAPS Branch 66 members, spouses, children or grandchildren of Branch 66 members currently attending a college, technical school, trade school or university. The NAPS Branch 66 member must have attended at least one branch meeting in the previous twelve months for the member or their family, as specified above to be eligible.

NAPS BRANCH 66 ANNUAL SCHOLARSHIPS

MEMBER NAME: _____

APPLICANT NAME: _____

RELATIONSHIP TO BRANCH 66 MEMBER: _____

SCHOOL CURRENTLY ATTENDING: _____

SEND APPLICATIONS TO: NAPS BRANCH 66
 SCHOLARSHIP APPLICATION
 PO BOX 3511
 PORTLAND, OREGON 97208-3511