

OREGON STATE BRANCH CONSTITUTION

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

ARTICLE I

NAME

This association shall be know as the Oregon State Branch of the national Association of Postal Supervisors.

ARTICLE II

OBJECT

The object of this Association shall be to promote, through appropriate and effective action, the welfare of the EAS Supervisors and to cooperate with the United States postal Service in the continuing effort to improve service, to raise the standard of efficiency and to widen the field of opportunity for supervisory employee who makes the Postal Service their life work.

ARTICLE III

MEETINGS

Section 1 Regular meetings

A State Convention will be held each year. If no time or place is designated by the prior Convention, then it shall be designated by the duly elected officers. Each branch shall be notified of the date and the place of the Convention no less than sixty (60) days prior to the date specified for the Convention. The registration fee to cover the Convention shall be set and collected by the host members, subject to the approval of the Executive Committee.

Section 2 Special Meetings

Special meetings of the Association shall be held at such time and place as requested by at least two (2) Branches of the state or by the State Executive Committee. The State Executive Committee will be required to set a date and time for the special meeting. The Executive Committee will notify each of the State Branches of the special meeting no less than thirty (30) days prior to the date of meeting. State Branches will notify their members including their members-at-large.

ARTICLE IV

REPRESENTATION

Each delegate of the Association shall be entitled to one (1) vote. Members of Branches in arrears for their dues and/or assessments shall have no vote in the Convention, nor shall their membership be used in the apportionment of the vote of any Branch. Each officer and Executive Committee member shall be entitled to one (1) vote in regular or special sessions of the State Convention, provided that no officer or Executive Committee member may represent any local Branch as such Convention.

ARTICLE V

OFFICERS

The officers of this Association shall consist of a President Vice President, a Secretary-Treasurer. These officers shall be elected at the State Convention. They shall serve for two (2) years or until their successors are duly elected and installed. Officers shall serve for a period not to exceed two (2) years without a vote of the convention. Candidates who are members in good standing (dues are current, and have attended 50% of respective local branch meetings held between elections) for the offices of president, Vice-President, Secretary-Treasurer, should submit their names to their local branch. Members-at-large will be exempted from attendance requirement but must be in good standing for dues and will submit their names to executive branch officers. There will be a maximum of two (2) nominees per branch. If no candidates meet above requirements, nominees will be selected from those attending the Bi-State conventions during election years. These nominees must be present at the Bi-State convention for election.

ARTICLE VI

COMMITTEE

The Executive Committee shall consist of the President, Vice-president, Secretary-Treasurer, and President or designated representative from each membership branch in the state. A majority of the Executive Committee shall constitute a quorum of this Committee. It shall be the duty of this Committee to carry out the orders of the Association and to conduct all business of the Association during the interim between conventions. It shall have the power to authorize necessary expenditures and to draw vouchers therefrom upon the treasury. All expenditures made between regular sessions of the Convention shall be submitted to the next regular Convention for approval.

ARTICLE VII

DUTIES OF OFFICERS

The President shall preside over all meetings of this Association; shall appoint all standing and special committees, except the Executive Committee; shall have the power to fill any vacancies in the elective offices occurring between regular Conventions, subject to the approval of the Executive Committee (such appointments shall be permanently filled by election at the next annual Convention); shall call Executive Committee meetings at such time and place as he/she may deem necessary; and shall be ex-officio member of all committees.

The Vice-President shall serve as Chairperson of all meetings of the Executive Committee. In the absence or incapacity of the President, the Vice-President shall be responsible for the regular duties of the President.

The Secretary-Treasurer shall keep an accurate record of the proceedings of this Association; shall receive all dues and assessments levied by the Association, and shall promptly issue receipts thereto to the members and Branches from whom payment is received; shall be custodian of all property and funds of the Association; shall disburse the funds of the Association as directed by the Executive Committee or by vote of the Association; shall promptly answer all correspondence and shall furnish the President with copies of all correspondence emanating from that office.

The Executive Committee will be responsible for recruiting new members within their district. The Vice-president will be responsible for recruiting members-at-large. They will also hold a meeting and/or assist in setting up the State Convention each year.

All officers will attend all meetings of this Association. The officers shall turn over any and all Association property in their possession to their duly installed successors.

ARTICLE VIII

AMENDMENTS

Amendments of this Constitution may be made at any annual Convention of the Association, by two-thirds (2/3) vote of the delegates present, voting strength to be determined by the provisions of Article IV. Provided further that such proposed amendment shall have been submitted to each Branch at least sixty (60) days prior to the regular annual Convention.

No amendment may be made to this Constitution which will conflict with the Constitution and By-laws of the National Association of Postal Supervisors.

OREGON STATE BRANCH BY-LAWS

PARAGRAPH I

QUORUM

In any Convention of this Association, ten (10) members and/or delegates shall constitute a quorum.

PARAGRAPH II

ORDER OF BUSINESS

The following order of business shall be observed, unless varied by vote:

1. Report of Credentials Committee
2. Roll call of Officers
3. Reading of minutes of last regular meeting and of any special meeting of the Convention.
4. Correspondence and Bills.
5. Reports of officers.
6. Reports of Committees
7. Unfinished business.
8. New business.
9. Election of officers and Installation.
10. Adjournment

PARAGRAPH III

PARLIAMENTARY PROCEDURE

Roberts Rules of Order shall be observed in the Convention of this Association in all instances not provided for in the Constitution and By-laws.

PARAGRAPH IV

COMMITTEES

The following Committees shall be appointed in advance of the Convention: Credentials, Resolutions, Finance.

PARAGRAPH V

EXECUTIVE COMMITTEE REIMBURSEMENTS

All members of the Executive Committee shall be reimbursed for the actual expenses in carrying on the legitimate business or work of the Association, plus mileage reimbursement for use of POV as set by the Executive Committee for necessary travel by the most direct route; and such compensation to be authorized by the Executive Committee, subject to the approval of the Association at its next regular Convention.

PARAGRAPH VI

AMENDMENTS

These By-laws may be amended by a two-thirds (2/3) vote of the delegates present at any regular annual Convention; voting strength of local Branches to be determined by the provisions of Article IV of the Constitution.

No article may be made a part of these by-laws nor amendment adopted hereafter which is in conflict with the Constitution and By-laws of the national Association of Postal Supervisors.

PARAGRAPH VII

MEMBERSHIP, DUES AND ASSESSMENTS

Section 1 Membership

The qualifications for active membership in the Oregon State Branch shall be the same as National Association of Postal Supervisors. Members of this Association who are retired shall be eligible for honorary membership. Honorary members shall have no right to vote or hold office, nor shall they be required to pay dues.

Section 1a Associate Members

- A) Former active members of this association who were in good standing at the time of retirement may be associate members.
- B) Associate members may attend meetings and conventions. They may be appointed by appropriate authority to serve on committees in an advisory or consultative capacity. They shall be recognized to speak on any and all matters being considered at any NAPS local, state or national meeting, committee or convention.
- C) Associate members shall be eligible to hold office at the local and state levels
- D) Associate members may vote on all matters at the local and state level if the local and/or state bylaws provide for the same. At national conventions associate member delegates may vote on all matters.
- E) Associate members shall pay dues at the national or branch level no less than an amount one-half the national per capita tax, which will include a subscription to *The Postal Supervisor*.

Section 2 Dues

Dues for the membership-at-large in the Oregon State Branch shall be \$4.50 (May 81) per month in addition to the per capita tax payable to the National Association of Postal Supervisors.

Dues for the local Branches shall be \$15.00 (June 2007) for each member per year, payable on January 1st, each year, in advance. Dues are rated at per capita according to the number of members, published by the NAPS National Executive Board and billed accordingly to the local branches.

Section 3 Assessment

This Association shall have the power to levy a special assessment to carry on the legitimate objectives of the Association at any State Convention. A two-thirds (2/3) vote of the delegates present as per Article IV of the Constitution will be required to pass said special assessment.

This Association shall also be empowered to call a special meeting as per Article III Section 2 of the Constitution for the sole purpose of levying a special assessment to carry out the legitimate objectives of the Association, provided that a notice of the special meeting and proposed assessment shall have been mailed to each State member-at-large and each of the Branches at least thirty (30) days prior to the proposed date of such special meeting.

AMENDED: Article VIII. Spokane Bi-State Convention, April 1978
AMENDED: Seattle Bi-State Convention, May 1980
AMENDED: Article VIII. Portland Bi-State Convention, May 1981
AMENDED: Article V. Salem Bi-State Convention, May 1983
AMENDED: Articles III, IV, V, VII & VIII; Paragraph VIII, By-laws. Spokane Bi-State Convention, June 1986
AMENDED: Articles V & VI; Paragraph VIII, By-laws. Seattle Bi-State Convention, May 1988
AMENDED: Paragraph V, VI & VII. Kah-Nee-Ta, OR Bi State Convention, May 1989
AMENDED: Article V, VII; Paragraph VIII.2. Portland Bi-State Convention, May 1993
AMENDED: Article II, III Section 1 & 2, IV, VIII; Paragraph IV, V, VII Section 2. Seattle Bi-State Convention, May 2000
AMENDED: Membership, Dues and Assessments, Section 1a. Seattle Five state Convention April 2005
AMENDED: Membership, Dues and Assessments, Section 2, Paragraph 2. Portland Northwest Area Convention, June 2007